



**Job Title: Business Course Instructor**

**Background:** At NIT, we specialize in technology solutions, providing a comprehensive array of services encompassing education, corporate training, and business technology consulting.

**Opportunity:** NIT is seeking a qualified and dynamic individual to fill a full-time Business Course Instructor position. The selected candidate will be responsible for teaching business-related courses, specifically in Accounting and Finance, Business Administration and Management, and Procurement and Supply Chain at our Custom, Juba campus.

This full-time role will commence as a casual position in January 2025 and continue through April 2025, with the potential for extension based on performance and institutional needs.

**Location:** Custom-Gudele Road Near Custom Bus Station in Custom, Juba South Sudan, NIT Building, 2nd floor

**Course Titles:**

**Accounting and Finance:** Principles of financial and managerial accounting, financial statement analysis, and budgeting.

**Business Administration and Management:** Organizational behavior, strategic management, leadership, and decision-making.

**Procurement and Supply Chain Management:** Procurement processes, logistics, inventory control, and supply chain strategies.

**Working Hours and Meetings:** Monday, Wednesday, and Friday from **07:00 to 09:00** and from **15:30 to 17:30** and/or Tuesday and Thursday from **07:00 to 10:00** and from **14:30 to 17:30**

**Position Overview:** As a Business Course Instructor, you will play a pivotal role in delivering high-quality instruction and fostering an engaging learning environment for college-level business courses. We seek individuals passionate about teaching, with expertise in business fields, and a commitment to empowering communities through business education.

**Key Responsibilities:**

**Curriculum Development:**

- Design, develop, and regularly update course materials to reflect current industry standards and practices.
- Integrate practical examples and case studies into coursework for real-world relevance.

**Instructional Delivery:**

- Conduct interactive lectures, workshops, and seminars that promote active student engagement.
- Utilize diverse teaching methodologies to accommodate varied learning styles.

**Assessment and Evaluation:**

- Develop and administer assessments to evaluate students' understanding of course material.



- Provide timely, constructive feedback to support student development.

#### **Mentorship and Support:**

- Offer academic guidance and mentorship to students.
- Foster a supportive and inclusive learning environment.

#### **Industry Engagement:**

- Stay informed about industry trends in business management, finance, and supply chain practices.
- Incorporate real-world insights and industry developments into teaching.
- Collaboration and Professional Development:
- Collaborate with faculty and participate in academic meetings and training.
- Engage in professional development activities to enhance teaching effectiveness.

#### **Adherence to Values:**

- Uphold the institution's core values of Compassion, Accountability, Responsibility, Energy, Faithfulness, and Loyalty (CAREFUL).

#### **Qualifications and Requirements:**

- Bachelor's degree or higher in Business Administration, Accounting, Finance, Supply Chain Management, or a related field.
- Proven teaching experience in business-related college-level courses.
- In-depth knowledge of business concepts, financial principles, and supply chain management.
- Excellent communication and interpersonal skills.
- Commitment to fostering an inclusive and engaging learning environment.
- Experience in both online and in-person teaching environments.
- Familiarity with Learning Management Systems (LMS); experience with Canvas is an advantage.
- Demonstrated success with learner-centered teaching techniques.

**Compensation:** For a training program requiring five to six teaching hours and two office hours per week, we provide a monthly salary of 50USD (250,000 SSP) per subject. New instructors start with a minimum of one subject and a maximum of two subjects.

The compensation is tied to the number of **teaching hours**.

**How to Apply:** Submit your application, including a cover letter and resume, through our portal or via email at [info@naicouba.com](mailto:info@naicouba.com).

**Application Deadline:** January 24, 2025

**Company:** Naicouba Industries & Commerce Enterprise(NICE) Ltd.

**Location:** Naicouba Building - Custom-Gudele Road Near Custom Bus Station in Custom, Juba South Sudan, NIT Building 2nd Floor

**Opening Date:** January 13, 2025, **Closing Date:** January 24, 2025, at 11:55 pm